### EMPLOYEE AND EMPLOYER CONTRIBUTION TO SINGLE AND FAMILY TOTAL MONTHLY PREMIUMS IN DOLLARS FOR ONE TYPICAL EMPLOYEE, ALL FIRMS IN ILLINOIS

| All Employees                                     | Total Premium<br>Mean (Standard<br>Deviation) | Employee Contribution<br>Mean (Standard<br>Deviation) | Employer Contribution<br>Mean (Standard<br>Deviation) |
|---|---|---|---|
| Family Coverage<br>Based on a Typical<br>Employee | \$463.91 (\$11.12)                            | \$118.06 (\$8.83)                                     | \$345.81 (Unknown)*                                   |
| Single Coverage<br>Based on a Typical<br>Employee | \$181.65 (\$6.81)                             | \$34.54 (\$0.69)                                      | \$147.13 (\$2.94)                                     |

### EMPLOYEE AND EMPLOYER CONTRIBUTION TO SINGLE AND FAMILY TOTAL MONTHLY PREMIUMS IN DOLLARS FOR ONE TYPICAL EMPLOYEE, FIRMS WITH 0-50 EMPLOYEES IN ILLINOIS

| 0-50 Employees                                    | Total Monthly<br>Premium<br>Mean (Standard<br>Deviation) | Employee Contribution<br>Mean (Standard<br>Deviation) | Employer Contribution<br>Mean (Standard<br>Deviation) |
|---|--|---|---|
| Family Coverage<br>Based on a Typical<br>Employee | \$484.28 (\$12.97)                                       | \$148.21 (\$12.35)                                    | \$336.07 (Unknown)*                                   |
| Single Coverage<br>Based on a Typical<br>Employee | \$198.85 (\$8.26)  | \$35.80 (\$0.35)                                      | \$163.05 (\$3.26)                                     |

### EMPLOYEE AND EMPLOYER CONTRIBUTION TO SINGLE AND FAMILY TOTAL MONTHLY PREMIUMS IN DOLLARS FOR ONE TYPICAL EMPLOYEE, FIRMS WITH MORE THAN 50 EMPLOYEES IN ILLINOIS

| More Than 50<br>Employees                         | Total Monthly<br>Premium<br>Mean (Standard<br>Deviation) | Employee Contribution<br>Mean (Standard<br>Deviation) | Employer Contribution<br>Mean (Standard<br>Deviation) |
|---|--|---|---|
| Family Coverage<br>Based on a Typical<br>Employee | \$458.51 (\$13.46)                                       | \$110.06 (\$10.30)                                    | \$348.45 (Unknown)*                                   |
| Single Coverage<br>Based on a Typical<br>Employee | \$176.81 (\$8.27)  | \$35.36 (\$0.35)                                      | \$141.45 (\$2.82)                                     |

<sup>\*</sup> Mean was imputed.

Source: Medical Expenditure Panel Survey (MEPS) - IC Employer Survey for 1998

#### TOTAL MONTHLY PREMIUM FOR FAMILY COVERAGE (FOR A TYPICAL EMPLOYEE) IN DOLLARS, ILLINOIS\*

| Firm Size              | Mean (\$) | Standard Deviation |
|------------------------|-----------|--------------------|
| Total Employees        | \$463.91  | \$11.12            |
| 0-50 Employees         | \$484.28  | \$12.97            |
| More than 50 Employees | \$458.51  | \$13.46            |

#### TOTAL MONTHLY PREMIUM FOR SINGLE COVERAGE (FOR A TYPICAL EMPLOYEE) IN DOLLARS, ILLINOIS\*

| Firm Size              | Mean (\$) | Standard Deviation |
|------------------------|-----------|--------------------|
| Total Employees        | \$181.65  | \$6.81             |
| 0-50 Employees         | \$198.85  | \$8.26             |
| More than 50 Employees | \$176.81  | \$8.27             |

## ALL INDUSTRIES, MONTHLY EMPLOYEE CONTRIBUTION BY SINGLE COVERAGE (FOR ONE TYPICAL EMPLOYEE) IN DOLLARS BY WAGE LEVELS BY REGION (IL, IN, OH, MI, WI), FIRM SIZE GREATER THAN 50 EMPLOYEES

| All Wage Levels  | Mean (\$) | Standard Deviation |
|--|-----------|--------------------|
| Total Employees  | \$29.44   | \$1.47             |
| More than 50% Very Low Wage<br>(Less than 6.50 an hour)        | \$44.25   | \$5.41             |
| More than 50% Very High Wage<br>(More than 15.00 an hour)      | \$20.23   | \$2.13             |
| More than 50% Very High Wage (Between 6.50 and 15.00 and hour) | \$31.26   | \$1.85             |

Source: Medical Expenditure Panel Survey (MEPS) - IC Employer Survey for 1998

# INDUSTRY 1, MONTHLY EMPLOYEE CONTRIBUTION BY SINGLE COVERAGE (FOR ONE TYPICAL EMPLOYEE) IN DOLLARS BY WAGE LEVELS BY REGION (IL, IN, OH, MI, WI), FIRM SIZE GREATER THAN 50 EMPLOYEES

| All Wage Levels  | Mean (\$) | Standard Deviation |
|--|-----------|--------------------|
| Total Employees  | \$42.51   | \$2.45             |
| More than 50% Very Low Wage<br>(Less than 6.50 an hour)        | \$50.86   | \$5.81             |
| More than 50% Very High Wage<br>(More than 15.00 an hour)      | \$32.14   | \$6.21             |
| More than 50% Very High Wage (Between 6.50 and 15.00 and hour) | \$38.41   | \$2.74             |

# INDUSTRY 2, MONTHLY EMPLOYEE CONTRIBUTION BY SINGLE COVERAGE (FOR ONE TYPICAL EMPLOYEE) IN DOLLARS BY WAGE LEVELS BY REGION (IL, IN, OH, MI, WI), FIRM SIZE GREATER THAN 50 EMPLOYEES

| All Wage Levels  | Mean (\$)  | Standard Deviation |
|--|------------|--------------------|
| Total Employees  | \$19.41    | \$1.57             |
| More than 50% Very Low Wage<br>(Less than 6.50 an hour)        | Suppressed |                    |
| More than 50% Very High Wage<br>(More than 15.00 an hour)      | \$14.93    | \$2.26             |
| More than 50% Very High Wage (Between 6.50 and 15.00 and hour) | \$24.84    | \$1.89             |

# INDUSTRY 3, MONTHLY EMPLOYEE CONTRIBUTION BY SINGLE COVERAGE (FOR ONE TYPICAL EMPLOYEE) IN DOLLARS BY WAGE LEVELS BY REGION (IL, IN, OH, MI, WI), FIRM SIZE GREATER THAN 50 EMPLOYEES

| All Wage Levels  | Mean (\$) | Standard Deviation |
|--|-----------|--------------------|
| Total Employees  | \$33.38   | \$3.00             |
| More than 50% Very Low Wage<br>(Less than 6.50 an hour)        | \$24.96   | \$8.67             |
| More than 50% Very High Wage<br>(More than 15.00 an hour)      | \$23.02   | \$4.03             |
| More than 50% Very High Wage (Between 6.50 and 15.00 and hour) | \$33.35   | \$4.64             |

### EMPLOYER CONTRIBUTION TOWARD SINGLE COVERAGE (FOR ONE TYPICAL EMPLOYEE) AS A PERCENT OF TOTAL PREMIUM BY FIRM SIZE IN ILLINOIS

| Firm Size                         | Mean (%) | Standard Deviation |
|-----------------------------------|----------|--------------------|
| All Firms                         | 0.81     | 0.02               |
| Firms With 50 or Fewer Employees  | 0.82     | 0.02               |
| Firms With More Than 50 Employees | 0.80     | 0.02               |

#### MONTHLY EMPLOYEE CONTRIBUTION TOWARD FAMILY COVERAGE (FOR ONE TYPICAL EMPLOYEE) IN DOLLARS, BY FIRM SIZE IN ILLINOIS

| Firm Size                         | Mean (\$) | Standard Deviation |
|-----------------------------------|-----------|--------------------|
| All Firms                         | \$118.06  | \$8.83             |
| Firms With 50 or Fewer Employees  | \$148.21  | \$12.35            |
| Firms With More Than 50 Employees | \$110.06  | \$10.30            |

## ALL INDUSTRIES MONTHLY EMPLOYER CONTRIBUTION TOWARD FAMILY COVERAGE (FOR ONE TYPICAL EMPLOYEE) AS A PERCENT OF TOTAL PREMIUM, BY REGION (IL, IN, OH, MI, WI) BY WAGE AND MORE THAN 50 EMPLOYEES

| All Wage Levels  | Mean (%) | Standard Deviation |
|--|----------|--------------------|
| Total Employees  | .69      | 0.00               |
| More than 50% Very Low Wage<br>(Less than 6.50 an hour)        | .58      | 0.02               |
| More than 50% Very High Wage<br>(More than 15.00 an hour)      | .75      | 0.01               |
| More than 50% Very High Wage (Between 6.50 and 15.00 and hour) | .63      | 0.01               |

## INDUSTRY 1, MONTHLY EMPLOYEE CONTRIBUTION TOWARD FAMILY COVERAGE (FOR ONE TYPICAL EMPLOYEE) IN PERCENT BY WAGE LEVELS BY REGION (IL, IN, OH, MI, WI) FOR FIRM SIZES GREATER THAN 50 EMPLOYEES

| All Wage Levels  | Mean (%) | Standard Deviation |
|--|----------|--------------------|
| Total Employees  | .75      | 0.01               |
| More than 50% Very Low Wage<br>(Less than 6.50 an hour)        | .61      | 0.03               |
| More than 50% Very High Wage<br>(More than 15.00 an hour)      | .82      | 0.02               |
| More than 50% Very High Wage (Between 6.50 and 15.00 and hour) | .71      | 0.01               |